

**Minutes – Meeting of the
Board of Education of the
Metropolitan School District of North Posey County, Indiana**

February 14, 2022

A meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the library of North Elementary School, on February 14, 2022. The following Board members were present:

- Michael Galvin, Superintendent
- Michelle Walden, Assistant Superintendent
- Geoffrey A. Gentil, President
- Gregory U. Schmitt, Vice President
- Amy J. Will, Secretary
- Vincent F. Oakley, Member
- Larry Kahle, Member

Executive Session

The Board convened the Executive Session at 5:30 p.m. at North Elementary School for the purpose of discussion of strategy with respect to threatened litigation as well as to receive information about a perspective employee. The Board adjourned Executive Session at 6:30 p.m.

Regular Meeting

The Board of Education convened for the regular meeting at 6:42 p.m. with President, Geoff Gentil, calling the meeting to order with the initiation of the Pledge of Allegiance.

Patron Concerns

Peyton Straw, Melissa Alexander, Aaron Wilson, Casey Winegar, and Chasidy Davis all addressed the Board regarding their thoughts on masks in the schools. All were against the students being mandated to wear masks in school. In addition to the masks, Melissa Alexander expressed that parents should be allowed to once again eat lunch with their children. She also wants further clarification on the quarantine guidelines now that masks are once again optional.

Minutes, Claim Docket and Consent Items

Mr. Gentil asked the Board for a motion to approve the consent items as listed:

- Minutes of the previous meeting on January 10, 2022.
- Claim Docket for the period January 10, 2022 to February 14, 2022.
- The following FMLA and or personal leave requests:
 - Madonna Muensterman: Personal Leave Request for February 17, 2022 – February 23, 2022.
- The following resignations/retirements:
 - Denny House: Resignation from the South Terrace Maintenance Department effective June 30, 2022.

- Randall Patterson: Retirement from the South Terrace Maintenance Department effective June 30, 2022.
- The following hiring, transfer, and volunteer requests:
 - Marlee Sims: Maternity Leave for Shanna Kelly’s maternity leave beginning approximately March 28, 2022 through the end of the school year.
 - Mr. Bernie Goebel: Transfer to the Lead School Bus Technician Position effective January 3, 2022
 - Brandon Barrett and Roger Butler as Volunteer Assistant Coaches for the North Posey High School Girls’ Tennis Team for the 2022 Season.
 - Chase Bittner, Danny Fallowfield, Colton Martin, Griffin Wiethop as Volunteer Assistant Coaches for the North Posey High School Baseball Team for the 2022 Season.
- The following athletic camp and overnight and/or out of state field trip requests:
 - Victoria Schaefer: 2022 Murray State University Quad State Junior High Choral Festival: February 15, 2022
 - Shannon Schickel: Business Professional Of America State Leadership Conference: March 13, 2022 – March 15, 2022
 - Gary Gentil: North Posey High School Softball Camp: February 16, 22, and 24, 2022 from 6:00 P.M. – 8:00 P.M.
- Pursuant to Indiana Code 5-11-10.5, the corporation and building treasurers request to declare all checks outstanding and unpaid for a period of two (2) years as of December 31, 2021 as canceled.
- ECA Fund Account Balances presented for School Board Information

Mrs. Will made a motion to approve the consent items as presented and Mr. Schmitt seconded the motion. The motion passed 5 to 0.

New Business

Mrs. Koester, Mrs. MacMunn, Mrs. Walden, and Mr. Galvin presented for consideration the recommendation for a full day Preschool/Pre-Kindergarten Program. Mr. Kahle made a motion to approve the request and Mr. Oakley seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented Sean Fisher’s request for consideration the proposal to permit North Posey High School sponsored IHSAA sport, cheerleading, dance, guard, and marching band activities to replace a Physical Education credit. Mr. Oakley made a motion to table the request and Mr. Kahle seconded the motion. The motion to table passed with a 5 to 0 vote.

Mrs. Walden, on behalf of Mr. Fisher, Mr. Kavanaugh, and herself, presented for consideration the proposal to study an Alternative Education Option for the 2022-2023 school year. Mr. Oakley made a motion to approve the request and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Galvin presented for consideration two options of the North Posey High School Athletic Handbook submitted by Mr. Fisher. Specific language for consideration appears on page 10 of each

option. Mr. Fisher recommends “option 1” be approved, retaining the language that requires student-athletes take the strength and conditioning course after their freshman PE requirements are met. Mr. Schmitt made a motion to approve the Athletic Handbook “option 1” and Mr. Oakley seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented Mr. Fisher’s request for consideration the recommendation to allow club swimming to continue, as currently operating at North Posey High School. Swimmers would provide their own equipment, transportation, and coaching, combined with assistance from the NPHS athletic department to provide IHSAA compliance and scheduling assistance to compete in swimming. Mrs. Will made a motion to approve the request and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Galvin presented for consideration the Under Armour/BSN Agreement for team apparel and spirit wear. Mr. Kahle made a motion to approve the request and Mrs. Will seconded the motion. The motion was approved with a 5 to 0 vote.

Mrs. Walden presented for consideration the Use of School Buses by Nonprofit Organizations policy, which outlines procedures for allowing outside organizations to request school transportation for their needs. Mr. Oakley made a motion to approve the policy and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Galvin presented for consideration the bids for North Posey High School Chiller Replacement project. Sealed bids were opened in the Board Office on Wednesday, February 2, 2022 at 1:00 p.m. Bids were received from four bidders; Custom Mechanical, Deig Brothers, Harrell-Fish Inc. and DeBra-Kuempel. The Stenftengal Group submitted the Bid Summary Sheet and their recommendation for the Board to review. Mr. Galvin recommended the Board accept the bid from the low bidder, Harrell-Fish, Inc, as recommended by The Stenftenagel Group. Mr. Schmitt made a motion to approve the recommendation and Mr. Kahle seconded the motion. The motion was approved with a 5 to 0 vote.

Mr. Galvin presented for consideration the proposals for lawn care for 2022. Sealed bids were opened in the Board Office on Wednesday, February 9, 2022 at 4:00 p.m. The following bids were received:

Name	Base Bid (Mowing)	Alternate 1 (Lawn Treatment)	Alternate 2 (Lawn Treatment & Spraying Fences 3xs)	Alternate 3 (Lawn Treatment, Spraying Fences 3xs, & Seeding)
A Cut Above Landscape Solutions	\$1,320.00	\$3,000.00 (5 Treatments)	\$4,500.00 (5 Treatments)	\$6,500.00 (5 Treatments)
Cutting Edge Commercial Lawn Care	\$1,655.00	\$730.00	\$980.00	\$3,880.00
C&R Lawn Care	\$2,275.00	No Bid	No Bid	No Bid
Jed’s Lawn Care	\$1,415.00	\$450.00 Weed or \$1,350.00 Weed&Fertilizer	\$1,000.00 or \$1,900.00w.Fertilizer	\$3,000.00 or \$3,900.00wFertilizer \$2,500.00 Plug&Seed or \$3,400.00 wFertilizer

Sod Father Lawn Care	\$1,290.00	No Bid	No Bid	No Bid
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Mr. Galvin recommended the Board accept the base bid from A Cut Above Landscape Solutions with Alternate 3. Mr. Kahle made a motion to approve the recommendation, adding that they wish to extend the approval for a two (2) year agreement, and Mr. Schmitt seconded the motion. The motion was approved with a 5 to 0 vote.

Personnel

Mr. Galvin recommended Mrs. Elise Murray for the Director of Special Education. Mrs. Murray will have a prorated contract for the 2021-2022 school year to be calculated once a start date can be determined. Beginning with the 2022-2023 school year, she will have a 240-day contract of \$80,000.00 and will be eligible for any applicable compensation raise and/or stipend given to the administrative team in 2022-2023. She will receive the district level administrative benefit package. Mr. Oakley made a motion to approve the recommendation and Mrs. Will seconded the motion. The motion was approved with a 5 to 0 vote.

Reports and Information

- ADM Report (2nd Count)
- COVID-19 Update
- Good News Report
- Student Transfer Report

Next Board Meeting

The next Regular Board meeting will be Monday, March 14, 2022 in the library at South Terrace Elementary School. Executive session, if needed, will begin at 5:30 p.m. with the regular meeting to begin at 6:30 p.m.

Adjournment

A motion to adjourn was made by Mr. Kahle, seconded by Mrs Will. The meeting was adjourned at 8:05 p.m.

Geoffrey A. Gentil, President

Gregory U. Schmitt, Vice President

Amy J. Will, Secretary

Vincent F. Oakley, Member

Larry A. Kahle, Member

**Board of Education
MSD of North Posey County**