

Minutes of a Regular Meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana Held on March 11, 2002

A regular meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 11th day of March 2002. The meeting began at the hour of 6:30 p.m. The following were present:

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|------------------------------|--|---------------------------|
| Larry Lewis— President | Michael Baehl— Vice-President | Kathy Mauck— Secretary |
| Stephen Bender— Board Member | Mark Seibert— Board Member | John Wood— Superintendent |
| | Todd Armstrong— Administrative Assistant | |

Executive Session

The Board convened the Executive Session at 5:33 p.m. for the purpose of IC 5-14-1.5-6.1 (2a and 2d) to discuss strategy with respect to collective bargaining and the purchase or lease of real property by the governing body; and (9) to discuss a job performance evaluation of individual employees. The Board adjourned Executive Session at 6:35 p.m.

The Board of Education reconvened for the regular meeting at 6:40 p.m. with Board President Larry Lewis calling the meeting to order with the initiation of the Pledge of Allegiance. Minutes of the previous meetings held on February 11 and February 28, 2002 were submitted to the Board and approved on a motion by Mr. Baehl, seconded by Mr. Bender, and unanimously carried.

Claim Docket

A copy of the current claim docket was presented to the Board for consideration. Upon a motion made by Mr. Bender, seconded by Mr. Seibert, the claim docket was unanimously approved by the Board. A copy of the claim docket shall be made a part of the official minutes by incorporation.

A G E N D A

NEW BUSINESS

NPJHS CD-RW Purchase Request

As per Mr. Sergesketter's request, Mr. Wood recommended that the Board approve North Posey Junior High School's expending of extracurricular funds to purchase four (4) external

CD-RW disk drives for computer systems at the junior high school. These removable disk drives will be used for educational purposes in the cyber life & technology classes. The IOMEGA brand has a cost of \$149 each, and the Philips brand has a price of \$199 each. Mrs. Mauck seconded Mr. Baehl's motion to approve the recommendation. The Board showed full support by voting 5-0 in favor of the request.

Request to Increase Student Fees for Business Classes at NPHS

Mr. Wood recommended that the Board approve Gayle Blunier's (Business Department Chair at NPHS) request to increase student fees for Business Department courses at North Posey High School. Her request was to have all business course fees be the same amount of \$5.00 per semester/course. The fees are used to purchase supplies such as ink cartridges, disks, toner, and printers for the department. A motion by Mrs. Mauck was seconded by Mr. Seibert and unanimously carried.

Request to Hold Youth Baseball Camp

Upon approval by Mr. Ferguson and Mr. Camp, Mr. Swartzentruber requested permission to hold a youth baseball camp at North Posey High School on March 25-28, 2002. Children ages 7-9 will attend from 9:00-10:30 a.m., and children ages 10-15 will attend from 10:15-11:45 a.m. The fee for the camp is \$30 per participant, and each child will receive a T-shirt. Mr. Wood recommended that the Board approve this request. On a motion by Mr. Seibert, seconded by Mr. Baehl, the Board voted unanimously in favor of the recommendation.

Maternity Leave Requests

| | | | |
|-----------------|---------------|-------------------|---|
| Rebecca Coleman | South Terrace | Kindergarten | Utilization of sick leave days during absence |
| Amanda Reynolds | NPHS | Counselor | Part day deductions prior to leave as per doctor's statement; sick leave days during leave, part day deductions upon returning from leave |
| Julie Gries | NPHS | Special Education | Unpaid leave; no sick days available; will pay for family health insurance on a monthly basis. |

Mr. Stephen Bender motioned that the maternity leave requests be granted. A second by Mr. Baehl and a unanimous vote by the Board supported the motion.

Retirement of North Posey High School Teacher

Mr. Wood recommended that the Board accept the retirement letter submitted by Bernard Fehribach effective at the cessation of the 2001-2002 school year. Mr. Wood shared that Mr. Fehribach has been an educator for North Posey Schools for 33 years. Mr. Baehl motioned that the Board accept this retirement letter. Upon a second by Mr. Seibert, the Board voted

unanimously to approve the recommendation. Mr. Wood shared that he would send a letter of acceptance at a later date.

Resignation of Assistant Girls' Track Coach

Mr. Wood recommended at the request of Nicholas Eckert that the Board accept his letter of resignation as assistant girls' track coach at North Posey High School effective immediately. On a motion by Mark Seibert, seconded by Steve Bender, the Board vote was unanimous in approving this recommendation.

Resignation of NPJHS 8th Grade Boys' Basketball Coach

Mr. Wood recommended at the request of Lonnie Wilson that the Board accept his letter of resignation as 8th grade boys' basketball coach at North Posey Junior High School. He will not return for a fourth year. Mr. Baehl motioned, seconded by Mrs. Mauck, and the Board voted unanimously to accept the resignation.

Recommendation of Volunteer Assistant Track Coach at NPHS

With approval from Virgil Ferguson and Todd Camp, Mr. Rynkiewicz has asked Mr. Wood to recommend Matt Effinger and Seth Morris as volunteer boys' and girls' assistant track coaches for North Posey High School for the 2002 track season. Steve Bender made a motion to approve the recommendation. The Board followed Mr. Seibert's second with a unanimous vote.

Recommendation of Volunteer Assistant Girls' Softball Coach at NPHS

Mr. Wood recommended the approval of Mrs. Sells request to have Larry Schmitt serve as a volunteer assistant girls' softball coach at North Posey High School for the 2002 season. Mr. Baehl motioned, seconded by Mrs. Mauck, and the Board unanimously approved the recommendation.

Professional Leave Requests for the MSD of North Posey County

Mr. Wood recommended approval of the following professional leave requests. He again noted that the North Posey High School Athletic Department would pay for all athletic requests and that several initiatives are being paid for through our Eisenhower Consortium monies.

| | | | |
|----------------|-------------------------|--------------|---|
| Lisa Koester | North Posey Junior High | Jasper | Using Rubrics: Authentic Assessment in the Classroom on March 5 and April 18, 2002—Eisenhower Grant |
| Michael Kuhn | North Posey High School | Indianapolis | Indiana Football Coaches' Association state football clinic on March 15, 2002—Athletic Department |
| Barbara Lamble | Speech Pathologist | Indianapolis | Picture Exchange Communication System training on April 22-23, 2002 |

| | | | |
|----------------------|--------------------------|--------------|--|
| Waynette Westerfield | Elementary Librarian | Jasper | MarcoPolo: Internet Content for the Classroom on April 4, 2002 |
| Jeanella Shelby | North Elementary | Jasper | SIEC Tech Contact meeting on April 10, 2002 |
| Myra Exline | South Terrace Elementary | Jasper | SIEC Tech Contact meeting on April 10, 2002 |
| Tom Schapker | South Terrace Elementary | Indianapolis | Lobbying/conferring with state legislators on March 14, 2002 |
| Sydney Russler | North Elementary | Indianapolis | Lobbying/conferring with state legislators on March 14, 2002 |
| Jennifer Schroeder | North Posey Junior High | Indianapolis | Lobbying/conferring with state legislators on March 14, 2002 |
| Sherry Harvey | North Posey High School | Indianapolis | Lobbying/conferring with state legislators on March 14, 2002 |
| Joe Gengelbach | North Posey High School | Bloomington | Indiana University Football Clinic on April 5, 2002— Athletic Department |

On a motion by Mr. Baehl, seconded by Mr. Seibert, the Board voted unanimously to approve the professional leave requests.

Resignation of Student Council Sponsor at NPHS

Mr. Wood recommended that the Board accept the submitted letter of resignation given by Jenifer Neidig as student council sponsor at North Posey High School effective at the end of the 2001-2002 school year. The motion to accept the resignation was made by Mr. Bender, followed by a second by Mr. Baehl. The Board voted unanimously to approve the recommendation.

REPORTS

Update by Veazey, Parrott, Durkin & Shoulders

Tom Cullum of Veazey, Parrott, Durkin & Shoulders provided an architectural update on the MSD of North Posey County's upcoming construction project. His discussion included the following:

🔗 Construction Project:

- Corridor by gymnasium has been modified to have a wider radius.
- New sidewalk will be poured to connect two (2) existing sidewalks.
- Some of existing landscaping will become poured concrete.
- A new wall will be built to improve gymnasium exit.
- Add two (2) drinking fountains.
- Ramp in auditorium will be "leveled" — gone.

- Security barrier in office entry-way will be built to force entry into the building through the office.
- Consideration will be given for replacing damaged concrete at front entrance.
- Roof along auditorium will be sloped.
 - Base bid will be shingles; alternate bid will be standing-seam metal roof
- Signage on building may be moved to the front— may include lighting.
- No news has been reported on refurbishment of seats versus new seats.
- Rather than trying to match structural glaze tile, “flex-zolatone” paint will be utilized.
 - This paint hides imperfections, is less expensive, and creates a continuum of the same color throughout.
 - Alternate bid will include the painting of the whole commons area.

🔊 Roof Bids:

- The re-bid of North Posey High School roof resulted in low bid being Preferred Construction at \$174,900; second lowest bid was U.S. Industries at \$207,800. These bids will remain under advisement while the appropriateness of the bids is verified.
- The low roof bid at South Terrace Elementary was Midwest at \$209,100. VPD&S recommends that the Board act on this bid.

Report on Four Star School Awards

Mr. Wood discussed the letter he received from Dr. Suellen Reed, Superintendent of Public Instruction for the State of Indiana, congratulating the school district for having two (2) schools earn the Four Star School Award for excellence. North Posey High School and North Posey Junior High School earned this award for their performance in four categories during the 2000-2001 school year. Each of these schools scored in the top quartile (25%) of the state in attendance rate, mathematics proficiency score, language arts proficiency score, and percentage of students meeting state standards in both English/language arts and mathematics on the ISTEP+. He stated that he would like to see all four of our schools earn this award.

Determined Timeline for Proposed Building Project

- ❖ March 21, 2002— Receive bids on HVAC projects
- ❖ April 2, 2002— Special Board meeting to accept bids on HVAC projects
- ❖ April 3, 2002— Advertise bond sale notice
- ❖ April 10, 2002— Advertise bond sale notice (2nd time)
- ❖ April 12, 2002— Bond sale

Budget Concerns and Other Miscellaneous Discussion

Budget concerns were discussed briefly.

- ✧ Mr. Wood assured the Board that everything is being done to avoid reducing staff and to avoid cutting programs.
- ✧ Purchasing of classroom supplies will be delayed until October or November— it usually takes place in May.
- ✧ The five (5) retirements are still under discussion. Replacement plans have not been finalized.
- ✧ Funding is decreasing because of declining enrollment—the Basic Grant shows very little increase.
- ✧ Pre-funding teacher retirement plans through Senate Bill 199 are progressing rapidly.

A plan was made for the reading of the School Improvement Plans by each of the Board members. Copies will be exchanged rather than each member receiving a copy.

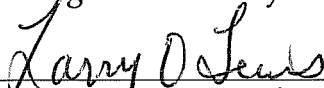
Mr. Wood suggested that each of the Board members read the Indiana School Accountability: Accreditation Reference Guide.

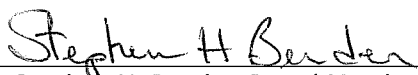
Future School Board Meetings

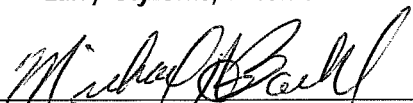
The next regular meeting will be held on April 8, 2002 at 6:30 p.m. with Executive Session scheduled for 5:30 p.m. A special meeting will be held on April 2, 2002 to accept bids on HVAC projects at North Posey High School and North Posey Junior High School. An executive session will be held on April 4, 2002 to receive Principal Reports from each of the buildings.

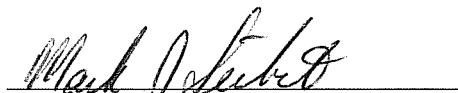
Adjournment

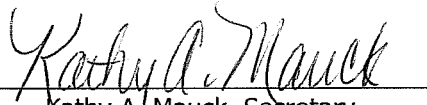
As there was no further business to come before the Board, president Larry Lewis entertained a motion to adjourn by Mr. Baehl, seconded by Mr. Seibert, and unanimously carried. The meeting was officially adjourned at 7:50 p.m.


Larry O. Lewis, President


Stephen H. Bender, Board Member


Michael A. Baehl, Vice-President


Mark J. Seibert, Board Member


Kathy A. Mauck, Secretary

Board of Education
MSD of North Posey County

**Minutes of a Special Meeting of the
Board of Education
Of the
Metropolitan School District of North Posey County,
Indiana
*Held on March 18, 2002***

A special meeting of the Board of Education of the MSD of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 18th day of March 2002. President Larry Lewis called the meeting, which began at 5:43 p.m., to order. The following Board members were present: Larry Lewis, Michael Baehl, and Stephen Bender. Also present were John D. Wood, Superintendent and Todd A. Armstrong, Administrative Assistant to Superintendent.

A G E N D A

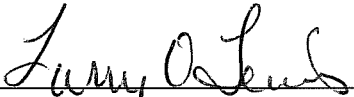
The primary purpose of this meeting was to open and evaluate bids received from lending institutions for a temporary loan (credit line) to the MSD of North Posey County followed by selection of best bid received. Prior to this taking place, though, the Board discussed the proposed drawings of a new baseball concession building and restrooms submitted by Jeff Vogel. This multi-purpose facility has no cost to the Corporation other than that of the building permit. The review of the drawings resulted in various questions regarding the size of the restrooms and the monies for conduit, lighting, and a transformer. The Board determined that the restroom size needed to be increased. A motion to approve the construction of this project with consideration for restroom size was made by Mr. Baehl, seconded by Mr. Bender. The Board vote in favor of the construction was unanimous.

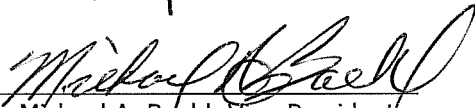
At 6:00 p.m. the bids from Cynthiana State Bank and Fifth Third Bank were opened. Both bids were determined acceptable, but Fifth Third Bank provided for a lower, fixed interest rate at 3.05%. The loan(s) is (are) to be repaid in full by December 31, 2002. Mr. Bender's motion was seconded by Mr. Baehl to accept the bid submitted by Fifth Third Bank allowing for a \$1.9 million revolving credit line. The Board vote was unanimous.

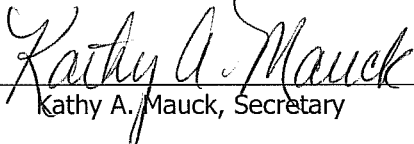
"Clerk of the Works", Larry Lewis had two (2) comments regarding the construction project of the Building Corporation of the MSD of North Posey County.

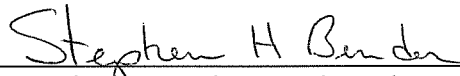
- 1) The storage rooms in the auditorium/band area cannot be removed due to sprinkler system codes.
- 2) Refurbishment of the old seats in the auditorium will be more cost-effective than purchasing new seats.

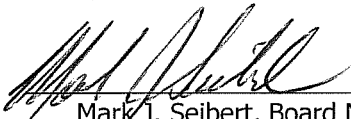
At 6:18 p.m. Mr. Bender made a motion to adjourn, followed by a second by Mr. Baehl. The Board voted unanimously to adjourn the special meeting at this time.


Larry O. Lewis, President


Michael A. Baehl, Vice-President


Kathy A. Mauck, Secretary


Stephen H. Bender, Board Member


Mark J. Seibert, Board Member

Board of Education
MSD of North Posey County