# Minutes of the Regular Meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana

Held on February 10, 1997

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 10th day of February, 1997. The meeting began at the hour of 5:30 p.m. The following Board members were present: Mr. Baehl, Mr. Lewis, Mr. Seibert, and Mrs. Mauck. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:30 p.m., it was the decision of the Board to convene in Executive Session for the purpose of discussing personnel according to Indiana Code 5-14-1.5-6 (8) and strategy with respect to collective bargaining according to IC 5-14-1.5-6 (2)(A). The Board adjourned from Executive Session at 6:15 p.m.

The Board of Education reconvened for the regular meeting at 6:20 p.m. The meeting was called to order by President Baehl. President Baehl asked for a moment of silence to pay tribute to Mr. Delmas Stewart, custodian at North Posey Junior High, who passed away on Friday, January 31, 1997. Minutes of the previous meeting held on Monday January 13, 1997, were submitted to the Board and approved on a motion by Mr. Lewis, seconded by Mr. Seibert and unanimously carried.

#### **CLAIM DOCKET**

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mrs. Mauck and seconded by Mr. Seibert, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

### **AGENDA**

# 1996-97 Farm Bureau Indiana School Statistical Report

Mr. Rapp introduced Mark Seib, representing the Posey County Farm Bureau, who presented the 1996-97 Indiana School Statistical report to the Board. Mr. Seib announced the annual Posey County Farm Bureau banquet will be held on Wednesday, March 19, 1997, at 6:00 p.m. in the North Posey High School cafeteria. The program will feature the three school superintendents from Posey County.

# 1996-97 Master Contract with NEA North Posey

Mr. Rapp explained to the Board the history of the 1996-97 Master Contract agreement with the NEA North Posey. A tentative agreement was reached on Thursday, January 30, 1997. The settlement calls for the distribution of 69% of the total new money available toward a 3.75% increase in salaries, a 3.75% increase in the extra duty salary schedule, and the 5% increase in the health insurance costs. Mr. Rapp recommended approval by the Board to accept the agreement for 1996-97. On a motion duly made by Mrs. Mauck, seconded by Mr. Lewis, the motion was unanimously passed. Related to other employees, Mr. Rapp recommended the Board pay the 5% health insurance increase in cost for all administrators, secretaries, non-instructional personnel, custodians, and bus drivers for 1996-97. On a motion made by Mr. Seibert, seconded by Mr. Lewis, the motion unanimously passed. Mr. Rapp also recommended to the Board that Mr. Robert Gentil and Mr. Kevin Sergesketter receive a 3.75% salary increase for the 1996-97 school year to replace their status quo contract. On a motion by Mr. Seibert, seconded by Mrs. Mauck, this motion carried unanimously. A complete report of the Master Contract agreement shall become a part of the minutes by incorporation.

# Upgrading Sewage Treatment Plant at North Posey Jr/Sr High School

Mr. Rapp introduced Mr. Pat Beamon of Certified Environmental Services, Inc. Mr. Beamon presented drawings from Derrick Engineering, Inc. from Louisville, KY, showing proposed improvements to the wastewater treatment plant at North Posey Jr/Sr High School. Mr. Beamon reported the preliminary cost estimate from D.K. Parker Construction Company, New Harmony, IN, were in excess of \$25,000. Mr. Beamon recommended cutting this cost by eliminating the construction of the post aeration tank at this time. With this change, Mr. Beamon felt the improvements could be made at a cost of \$10,000 and would bring the wastewater treatment plant up

to current Indiana Department of Environmental Management requirements. Work on these improvements can begin as soon as the permits are granted. On a motion by Mr. Lewis, seconded by Mrs. Mauck, the Board unanimously approved the recommendation by Mr. Beamon and set the expense limit at \$10,000 for the project.

## Presentation by Officer Michael Ricketts and K-9 Ronnie

Mr. Rapp presented Chief of Police Glen Boyster, Officer Michael Ricketts, and K-9 Ronnie, a one year old German shepherd, of the Mt. Vernon Police Department. Mr. Rapp explained the purpose of their visit was to demonstrate to the Board the ability and training of K-9 Ronnie to sniff out drugs. Officer Ricketts and K-9 Ronnie have offered to appear at an assembly program at North Posey Jr. High School and North Posey High School to show what K-9 Ronnie is trained to do. K-9 Ronnie is also trained to do building searches, apprehend suspects, and find lost children. The program will show students how K-9 Ronnie has been trained to discover drugs and to educate the students regarding the current drug laws. Mr. Rapp requested permission to schedule the program at North Posey Jr. High and North Posey High School as soon as can be scheduled with the principals. On a motion by Mrs. Mauck, seconded by Mr. Lewis, the motion was unanimously passed. A complete report on Officer Ricketts and K-9 Ronnie shall become a part of the minutes by incorporation.

#### Coaching Recommendations for 1996-97

Mr. Rapp recommended coaching assignments in baseball at North Posey High School for this spring be Michael Swartzentruber as the new head baseball coach and Rick Wilgus as the assistant baseball coach. On a motion duly made by Mr. Seibert, seconded by Mrs. Mauck, the motion unanimously carried.

# Request for Maternity/Adoptive Leave - Melissa Wilm

Mr. Rapp presented the request by Melissa Wilm, occupational therapist for Special Services, for a maternity/adoptive leave of absence from January 27 through March 28, 1997, and requested Board approval. On a motion by Mrs. Mauck, seconded by Mr. Lewis, the motion unanimously passed.

#### **Student Council Gifts**

Mr. Rapp informed the Board of the gifts of two Hitachi 50" televisions and two Gold Star hi-fi stereo VCRs presented to North Posey High School by the Student Council. Mr. Rapp requested the Board officially accept these gifts as property of the M.S.D. of North Posey County for inventory purposes. On a motion duly made by Mr. Seibert, seconded by Mrs. Mauck, the motion unanimously carried.

## **Teacher Retirement - Donald Sander**

Mr. Rapp regretfully recommended the acceptance of the resignation of Donald Sander as an industrial arts teacher at North Posey High School. Mr. Sander will be retiring after 35 years of teaching. On a motion by Mr. Lewis, seconded by Mr. Seibert, the Board unanimously approved the recommendation.

#### Harshaw Trane Service Agreement Proposal

Mr. Rapp recommended the approval of a preventative maintenance agreement for five years on the new Trane chillers installed at North Elementary School, South Terrace Elementary School, and North Posey Jr. High School with Harshaw Trane Technical Assistance and Calibration Program service agreement for this type of chiller. On a motion made by Mr. Seibert, seconded by Mr. Lewis, the motion to purchase the preventative maintenance agreement was unanimously approved. A complete copy of the preventative maintenance agreement shall become a part of the minutes by incorporation.

#### **Professional Leave Requests**

<u>Marilyn Rogers</u> - Attend Hoosier Assn. of Science Teachers Convention in Indianapolis - February 13-14 (TH/F)

Sara Barr - Attend Indiana Counseling Assn. Conference in Indianapolis - February 20-21 (TH/F) Elaine Lambright - Attend Indiana Federation of the Council for Exceptional Children Annual Conference in Franklin, IN - February 20-21 (TH/F)

<u>Joe Gengelbach, Paul Rynkiewich, Mike Kuhn, and Nick Eckert</u> - Attend the 1997 State Football Clinic in Indianapolis - March 14 (F)

<u>Linda Andry, Kelly Carlton, and Janet Gleim</u> - Attend the Indiana Association for the Education of Young Children Conference in Indianapolis on March 7-8 (F/SA)

Roberta Adamson - Attend Indiana Technology Learning Center workshop in Indianapolis entitled, "Telecommunications: Internet with a Purpose" - March 12 (W)

<u>Steve Fisher and Walter Gleim</u> - Attend Athletic Director's Conference in Indianapolis on March 17-18 (M/T)

<u>Waynette Westerfield and Sharon Grisham</u> - Attend workshop on library software Winnebago Circ/Cat System in Louisville - April 18 (F)

Judy Phipps and Gayle Blunier - Attend BPA State contests in Indianapolis - March 7-8(F/SA)

#### Coaching Recommendations in Track and Football - North Posey Jr. High

Mr. Rapp recommended the following coaching assignments for North Posey Jr. High:

Jr. High Track - Gwen Godsey and Kevin Gengelbach - 1996-97 school year

Jr. High Football - Kim Higginson, Patrick Rose and Kevin Gengelbach/Ryan Marvel - 1997-98 school year (These two will split the salary.)

On a motion by Mrs. Mauck, seconded by Mr. Seibert, the Board unanimously approved the motion.

# **Purchase of Loose Equipment**

Mr. Rapp asked the Board for permission to advertise for the purchase of loose equipment for the building project at North Posey Jr. High School and North Posey High School, as well as a classroom of furniture at South Terrace Elementary School. On a motion duly made by Mr. Seibert, seconded by Mrs. Mauck, the motion unanimously carried.

#### **Next Board Meeting Date**

Mr. Rapp announced the next regularly scheduled meeting of the Board of Education will be on Monday, March 10, 1997, at 6:15 p.m., with an Executive Session at 5:30 p.m.

## **ADJOURNMENT**

As there was no further school business to come before the Board at this time, President Baehl entertained a motion to adjourn. Said motion was made by Mr. Seibert, seconded by Mr. Lewis, and unanimously carried. The meeting was officially adjourned at 7:50 p.m.

Michael A. Daem

Timothy K. Buecher

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Board of Education

M.S.D. of North Posey County

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