Minutes of the Regular Meeting of the Board of Education of the Metropolitan School District of North Posey County, Indiana

Held on September 19, 1996

The regular meeting of the Board of Education of the M.S.D. of North Posey County, Poseyville, Indiana, was held in the Board Room at the Office of the Superintendent of Schools on the 19th day of September, 1996. The meeting began at the hour of 5:35 p.m. The following Board members were present: Mr. Baehl, Mr. Lewis, Mr. Seibert, and Mrs. Mauck. Also present were Ernest W. Rapp, Superintendent, and John D. Wood, Administrative Assistant.

At 5:35 p.m., it was the decision of the Board to convene in Executive Session for the purpose of discussing personnel according to Indiana Code 5-14-1.5-6.1(b)(8). The Board adjourned from Executive Session at 6:12 p.m.

The Board of Education reconvened for the regular meeting at 6:29 p.m. The meeting was called to order by President Baehl. Minutes of the previous meeting held on Monday, August 29, 1996, were submitted to the Board and approved on a motion by Mr. Seibert, seconded by Mr. Lewis and unanimously carried.

CLAIM DOCKET

A copy of the current claim docket was presented to the Board for consideration. Upon a motion duly made by Mrs. Mauck and seconded by Mr. Seibert, and unanimously carried, the claim docket was approved by the Board. A copy of the claim docket, as approved by the Board, shall be made a part of the official minutes by incorporation.

AGENDA

Prior to the opening of the regular Board meeting, a reception was held for all new employees.

Mr. Rapp introduced members of the Poseyville Jaycees as special guests of the meeting. Members in attendance were Debbie Phillips, Alan Schmitt, Sue Stratton and Matt Tepool. The Jaycees were in attendance as part of their community service activities.

Introduction of New Employees to the Board of Education

Mr. Rapp opened this portion of the meeting by introducing the new Central Office secretary, Mrs. Chris Kellams. Next, he introduced Mr. Tom Schapker, the new principal at North Elementary School. Mr. Rapp asked Mr. Schapker to introduce the new staff members from North Elementary School. Present were Suzanne Bender-grade 2, Janice Williams-grade 3, and Pam Moore-Special Education instructional assistant. Next, Mr. Rapp introduced Mr. Robert Gentil, principal of South Terrace Elementary School to in turn introduce his new staff members. Present were Rebecca Coleman-kindergarten, Susie Crawford-grade 4, Gwen Godsey-reading specialist, Robin Tepoolgifted/talented, and Kristi Reynolds-instructional assistant. Mr. Rapp then introduced Mr. Kevin Sergesketter, principal of North Posey Junior High School, to introduce his new staff member, Bruce Welch-industrial technology. Mr. Rapp introduced Mrs. Debra Harrington, new principal at North Posey High School. Mrs. Harrington was pleased to introduce her new staff members present, Nick Eckart-physical education/health, Bill Centifanto-English, Virgil Ferguson-activities coordinator, and Carol Lupfer-secretary. Next, Mr. Rapp introduced Mr. John Wood, the new administrative assistant, to introduce new bus driver, Pam Hisch. In conclusion, Mr. Rapp thanked all of the new personnel for their presence and wished them the best at their new positions. President Mike Baehl also thanked the new personnel for attending on behalf of the entire Board.

Recommendation of Assistant Girls' Track Coach at North Posey High School and Acceptance of the Resignation of Football Coach at North Posey Junior High School

Mr. Rapp recommended to the Board the employment of Nick Eckart as assistant girls' track coach at North Posey High School for the 1997 season. Further, Mr. Rapp offered the resignation of Alan McGinnes as football coach at North Posey Junior High School effective Wednesday, September 18, 1996. Both of these matters were acted upon with a single motion made by Mrs. Mauck, seconded by Mr. Lewis, and unanimously passed by the Board.

Request Permission to Use Facilities at North Posey High School for the North Posey Youth Basketball League

Mr. Tim Schmitt presented a request to use the gyms at North Posey High School on Saturdays from noon until 4:00 p.m. for the North Posey Youth Basketball League. Mr. Schmitt explained that the program serves North Posey boys and girls in grades 1-6. It was estimated that over 400 youngsters benefit from this program. Mr. Schmitt also requested custodial services be provided by the school district to ensure proper care and security. The specific dates will be coordinated with Mr. Ferguson at the high school. On a motion made by Mrs. Mauck, seconded by Mr. Seibert, the Board unanimously passed the motion granting the request for use of the facilities and custodial services.

Requests for Professional Leave

Mr. Rapp recommended to the Board the approval of the following professional leave requests:

- 1. Mrs. Roberta Adamson to attend the Media Specialists' Technology Leadership Training Conference at Butler University in Indianapolis on October 28-29, 1996
- 2. Mr. Robert Gentil to attend the Indiana Association of School Principals' Annual Fall Conference at the Adam's Mark in Indianapolis on October 13-15, 1996
- 3. Miss JoBerta Hein to attend three (3) training sessions in Indianapolis on October 16, November 7, and December 3, 1996, as part of "Project Taking Charge."
- 4. Mr. David Hunter to attend a wetland's workshop in Vincennes on October 3, 1996 On a motion by Mr. Lewis, seconded by Mrs. Mauck, the Board unanimously passed the motion granting the professional leaves.

Update on the District's ADM for 1996-97

Mr. Rapp gave a report to the Board on the totals for the ADM for the District. He provided a handout showing the enrollment by school and grade. The total ADM for grades K-12 is 1,666, a decline of 8.5 from 1995-96. The per building ADM is as follows:

•	North Elementary School	468
•	South Terrace Elementary	351
•	North Posey Junior High	260
•	North Posey High School	<u>581</u>
		1,666

Report on ISTEP+

Mr. Wood issued to the Board three (3) information bulletins reporting information to teachers, parents, and students. The bulletins explained the changes in the Fall Edition of ISTEP and provided sample questions for review. The official test dates for testing are from Tuesday, September 24, 1996, through Friday, October 4, 1996. Students in grades 3, 6, 8, and 10 will be tested during this time period. All answer sheets and test booklets will be picked during the week of October 7-11, 1996. Test results will be received in January of 1997.

Request for Maternity Leave

Mr. Rapp recommended to the Board that Mrs. Julie Butler be granted a leave of absence from the time her child is born, around November 19, until the end of the 1996-97 school year. On a motion made by Mr. Seibert, seconded by Mrs. Mauck, the Board unanimously granted maternity leave to Mrs. Butler. To fill Mrs. Butler's teacher position in elementary physical education, Mr. Rapp recommended Mr. Gary Gentil. To fill Mr. Gentil's instructional assistant position at North Posey High School, Mr. Rapp recommended Mr. Doug Donner. Both Mr. Gentil and Mr. Donner will be issued temporary contracts. On a motion duly made by Mrs. Mauck, seconded by Mr. Lewis, the motion carried unanimously.

Review of Johnson Controls' "Performance Report"

Mr. Rapp explained to the Board the results of the performance report from Johnson Controls, which summarizes the first year of guaranteed savings for the District. This period ran from March 1995 through February 1996, in which a net energy and operational cost avoidance of \$34,690 was realized. In accordance with the Assured Performance Guarantee, the savings generated during the construction period will be added to the first year's savings for reconciliation. The following details the savings reconciliation for the first year of our guarantee:

Total First Year Savings Reconciliation	\$49,504
Total Year One Operational Savings	14,778
Total Year One Energy Savings	19,912
Total Construction Savings	\$14,814

First Year Goal
Variance (Shortfal

\$51,431 1,927

Variance (Shortfall)

Johnson Controls will issue a shortfall check to the M.S.D. of North Posey County in the amount of \$1,927 within the next thirty (30) days.

Parent-Teacher Conference Day

Mr. Rapp announced to the Board that Thursday, October 17, 1996, has been set as Parent-Teacher Conference Day. Students will be dismissed at the elementary schools at 11:00 a.m. and the junior/senior high schools at 11:30 a.m. Conferences will begin at noon and conclude at 8:00 p.m. Schools will dismiss on Friday, October 18, 1996, at the same times for "Fall Break." School will resume on Tuesday, October 22, 1996.

Early Dismissal for Students to Allow Teachers to Conduct Performance-Based Accreditation Activities

Mr. Rapp informed the Board that the six (6) days requested for release time to conduct activities related to the completion of the requirements for this year's Performance-Based Accreditation were approved by the Department of Education. The designated days are:

Wednesday, October 30, 1996 Wednesday, November 13, 1996 Wednesday, January 8, 1997

Wednesday, November 13, 1996 Wednesday, December 4, 1996 Wednesday, January 22, 1997 Wednesday, February 19, 1997

Dismissal times for these days shall be 12:30 p.m. for the elementary schools and 1:00 p.m. for the junior/senior high schools.

Indiana School Board Association District Meeting

Mr. Rapp reminded the Board of the ISBA District meeting to be held at the Jasper Country Club on Monday, October 14, 1996, at 6:00 p.m.

Board of Education's Designee of a Policy Liaison

Mr. Rapp requested the Board appoint a policy liaison to receive the *Policy Advisor*, prepared by the Indiana School Board Association. President Baehl appointed Mrs. Mauck as the policy liaison for the Board.

Date of Next Regular Board Meeting

Mr. Rapp recommended the next regular meeting of the Board of Education be held on Tuesday, October 22, 1996, with an executive session scheduled for 5:30 p.m., followed by the regular meeting at 6:15 p.m.

Blue Ribbon Parenting Activity

Mr. Rapp announced the date for the *Blue Ribbon Parenting Activity*, which will be held on Thursday, November 14, 1996, beginning at 6:00 p.m. All parents are encouraged to attend.

ADJOURNMENT

As there was no further school business to come before the Board at this time, President Baehl entertained a motion to adjourn. Said motion was made by Mr. Seibert, seconded by Mr. Lewis, and unanimously carried. The meeting was officially adjourned at 7:31 p.m.

Michael A Baehl

Mark J. Seibert

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Timothy K. Buecher

Kathy A. Mauck

Board of Education

M.S.D. of North Posey County

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