MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA. Held - March 12, 1962

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in regular session on the 12th day of March, 1962, in the office of the Superintendent of Schools, at the hour of 7:30 o'clock, P. M., with Members Kemmerling, Meredith, Williams and Heckerman present. Also in attendance were Superintendent Ivan A. Hollen, Maintenance Supervisior Rogers, and Attorney Ralph L. Schuler.

The meeting was called to order by President Heckerman, who presided, and the minutes of the meeting of February 26, 1962, were read to the Board and approved as read.

Claims #579 through #607, and #609 through #618, and payroll vouchers, were presented to the Board for consideration, and on motion duly made, seconded and unanimously carried, were approved by the Board, signed, and ordered paid.

Mr. Rogers reported to the Board on various problems concerning the maintenance of school buses, pointing out the need for certain equipment and tools, as well as for a supply of spare parts which are not stocked by local garages. He also indicated that he occassionally needed extra help to repair the buses, and that he had been using the services of Mr. Gene Williams for this purpose. Following a discussion, the Board gave its approval for the purchase of necessary tools and spare parts, as well as for the hiring of extra labor when the need arose.

Mr. Rogers also reported on efforts to meet the requirements of the State Boiler Inspector insofar as safety valves were concerned in the various schools. He indicated that the manufacturer of these valves had informed him that the requirements of the safety inspector were so vague as to make it impossible to determine what valve was required. Mr. Hollen reported that he had twice written the State Boiler Inspection Division asking for clarification but as of yet it had not been received.

The Superintendent reported on the tax sheltered annuity plan offered by the HORACE MANN INSURANCE CO., as well as the income protection plan offered by WASHINGTON NATIONAL INSURANCE CO. He indicated to the Board that he felt that several of our teaching staff would be interested in these programs, and reported that before they could participate it was necessary that the Board approve participation. After a discussion, on motion duly made, seconded and unanimously carried, the Board granted approval for participation in these insurance programs.

The Superintendent reported the need for additional oxygen-acetylene tanks for use in the shop at the High School. Following a discussion, on motion duly made, seconded and unanimously carried, the Board authorized entering into a contract with Lex Company of Evansville, on a 25 year basis for a total rental of \$77.00.

In view of the forthcoming district-wide vote on the re-organization of the district with New Harmony, the Superintendent reported he had planned a panel discussion, composed of Board Member Virgil Williams, Wesley Ewing, Thomas Mumford and himself, together with one or more citizens of the District, to discuss this problem at the various P.T.A. meetings during the month of April. It was his hope that the panel might answer many of the questions which wxist in the minds of the residents of the district.

The Superintendent presented to the Board the proposed school calendar for the year 1962-1963, which calendar was arranged so school would begin on the 23rd day of August, 1962, and end on the 17th day of May, 1963. Following a discussion, in which Member Meredith voiced his opinion that schoolshould start on the 4th day of September, and upon motion duly made and seconded, the school calendar was adopted as presented by a vote of 3-1.

Mr. Schuler discussed with the Board the minimum compulsory retirement age for teaching personnel, which he reported to be 66. Inasmuch as a resolution had been previously adopted by the Board on November 13, 1961, fixing this age at 65 years, he recommended that this resolution be rescinded and a new resolution adopted, fixing the age at 66. Following a discussion, upon motion duly made, seconded and unanimously carried, the Board adopted a resolution (which resolution was signed by the Board and is made part of these minutes by incorporation) fixing the mandatory retirement age at 66 years provided that age had been reached at the time of awarding contracts, or would be reached prior to July 31, of any year. Teachers holding a contract at the time they reached 66 would be allowed to complete teaching for the term of the contract.

The Superintendent reported that he had been contacted by members of the Poseyville Chamber of Commerce concerning the use of the Poseyville gymnasium for recreational purposes. He advised these individuals that the Board looked with approval on such activities, but that there must be proper supervision and liability insurance. It is assumed the Board will again be contracted after further investigation by the C of C.

A disucssion was had by the Board of Education concerning the proposed teachers salary for the year 1962-1963, and after an extended discussion, the matter was tabled for future action.

There being no further business to come before the Board, on motion duly made, seconded and unanimously carried, the meeting adjourned at 11:00 o'clock, P. M.

Virgil B. Williams, Secretary

George H. Heckerman, President

## RESOLUTION CONCERNING COMPULSORY RETIREMENT AGE OF TEACHING PERSONNEL

"BE IT RESOLVED, that the resolution heretofore adopted by the Board of Education at its regular meeting on the 13th day of November, 1961, fixing as a compulsory retirement age for teaching personnel the age of 65 years be, and the same hereby is, rescinded.

BE IT FURTHER RESOLVED by the Board of Education of the Metropolitan School District of North Posey County, Indiana, that effective with the date of this resolution no new contract of employment for a teacher in the school district shall be offered or awarded if the teacher is 66 years of age at the time of awarding contracts, or will reach the age of 66 prior to July 31, of any year.

BE IT FURTHER RESOLVED by the Board of Education of the Metropolitan School District of North Posey County, Indiana, that any teacher holding a valid contract with this district at the time he or she reaches the age of 66 years shall be entitled to continue teaching under that contract until the end of the term specified therein."

Adopted this 12th day of March, 1962.

BOARD OF EDUCATION
METROPOLITAN SCHOOL DISTRICT
OF NORTH POSEY COUNTY, INDIANA

Hard Kemmerling Leorge H. Heckerman Keith Meredith MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION OF THE METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY, INDIANA. Held March 26, 1962.

The Board of Education of the Metropolitan school district of North Posey County, Indiana, met in regular session on the 26th day of March 1962, in the office of superintendent of schools, at the hour of 7:30 P.M., with Board members Lowe, Kemmerling, Meredith, Heckerman, and Williams present. Also attending the meeting were Superintendent Hollen and Attorney Ralph Schuler.

The meeting was called to order by President Heckerman, who presided. The minutes of the previous meeting of March 12, 1962, were read to the Board, and approved as read.

Claims number 619 through number 634 were presented to the Board for consideration. Following a discussion, upon motion duly made, seconded and unanimously carried, the claims were approved by the Board, signed, and ordered paid.

A report was given by the Superintendent relatively to the conference with Mr. Utley, State Boiler Inspector. It was pointed out that Mr. Utley was advised that his previous recommendations were so vague as to be impossible of compliance, and as a result of the conference the matter was clarified and proper valves for the various boilers ordered.

The Superintendent reported to the Board that certain items were needed for Science usage, which could be purchased under Title III. This equipment included five (5) microscopes for the high school, five (5) science kits for the elementary schools, three (3) sets of elementary science books, and various other science equipment for a total cost of \$1,328.00, half of which would be reimbursed from federal funds. Following a discussion, on motion duly made, seconded and unanimously carried, approval of the Board was given for the purchase of this equipment.

The Superintendent reported upon a new estimate which had been received from J.H. Rudolph & Company, for the servicing of the driveway and parkway at the Jr. & Sr. High School, in the amount of \$7,050.00, the previous estimate which had been received from the same company last year had been \$10,500.00. Following a discussion, upon motion duly made, seconded, and unanimously carried, the Superintendent was directed to have specifications prepared covering both chip and seal paving and cold-mix paving, to be used in securing bids for the work needed, and to present the specifications to the Board for their consideration and approval at a future meeting.

The Superintendent reported the need of a temporary replacement for Betty Walters at the Administrative office. He advised that it probably would be necessary for someone to work two or three days each week until Miss Walters could return. Following a discussion, in which it was pointed out that there would be need for a replacement for Secretary at the South Ferrace school, the Board authorized the Superintendent to advertize for Secretarial help, and to hire the necessary help from the applicants received.

The Superintendent reported that all teachers in the system had applied for re-employment for the year 1962-63, and that the only resignations received were those of the secretary at the South Terrace School and one of the cooks at that school. He also reported that in regard to the South Terrace school, the current census indicated that for the year 1962-63 it would be possible to teach the program with nine teachers, and for the year 1963-1964, ten

teachers would be required, and that in 1964-65 the number would drop back again to nine.

Mr. William Wilson, Elementary Supervisor, presented his request for leave to attend the Tri-State Elementary principals conference at Evansville on April 13, and the State P.T.A. Convention at Indianapolis on May 3 and May 4. He indicated that it would be possible to arrange his work load so that the district would not suffer from his absence. Upon motion duly made, seconded, and unanimously carried, permission for the attendance at these meetings was granted.

Maintenance Supervisor Rogers was called to the meeting to report on bus maintenance problems, during which report it was indicated that certain major repairs had been necessary, and that these were being taken care by the school personnel. Mr. Rogers reported that he had been assisted periodically by Mr. Gene Williams, and that it was felt that the Board should establish some hourly rate for his work. Mr. Hollen indicated that Mr. Williams had requested the rate of \$2,00 per hour, and that both the and Mr. Rogers indicated that they felt the charge reasonable in view of the fact that Mr. Williams was a competent mechanic, and furnished the school additional valuable services with his weeker truck, without charge. Upon motion duly made, seconded, and unarmously carried, the Board authorized the employment of Mr. Williams, at the rate of \$2.00 per hour as needed, as part time help.

The Superintendent reported on information gained by him from his attendence at the State Superintendents meeting at Indianapolis, as well as the Southern Indiana Superintendents meeting at Huntingburg.

Mr. Schuler, acting as a committee chairman for the Poseyville Chamber of Commerce, requested permission of the Board for the use of areas of school property North of the garage at Poseyville for the purposes of installation of one or two tennis Courts. He reported that these Courts, as planned, would be well constructed, and would be available of all persons of the District. Following a discussion, on motion duly made, seconded and unanimously carried, the Board authorized the use of this ground for that purpose.

There being no further business to come before the meeting, on motion duly made, seconded, and unanimously carried, the meeting adjourned at 10:45 P.M.

Reade H. Hockerman, President

Virgil B. Williams, Secretary