

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION OF THE METROPOLITAN SCHOOL DISTRICT OF NORTH
POSEY COUNTY, INDIANA, HELD: May 8, 1961

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in regular session on the 8th day of May, 1961, at the hour of 7:20 P.M., in the office of the Superintendent of Schools, with Members Kemmerling, Meredith, Williams, Lowe and Heckman present, as well as Superintendent Hollen and Attorney Schuler.

The minutes of the meeting of April 24, 1961, were read, amended to insert the words "Mr. Cousert" after the word "Sergeant" in lines #7 and # 13 of the paragraph entitled "Junior-Senior Personnel", and approved as read and amended.

Claims #713 through #756, together with the payroll vouchers were presented to the Board for consideration, and on motion duly made, seconded and unanimously carried, were approved, signed and ordered paid.

LETTER OF RESIGNATIONS:--submitted by teachers of the Metropolitan School District, effective at the end of the 1960-61 contract year, were read to the Board of Education for approval. After motion duly made and seconded and unanimously carried the Board accepted the resignations of the following teachers as written: Ted Anson, Patricia Bell, Orin Bowman, Otis Cousert, Madeline Harmon, Glen Redman, Jack Sergeant, Dale Tenison, and J.D. Foster.

TRANSFER RESOLUTION:--A resolution authorizing the transfer of the balance of \$4159.99 remaining in the Cumulative Building Fund to Special School Fund was presented to the Board, and following discussion, on motion duly made, seconded and unanimously carried, was adopted by the Board. A signed copy of this resolution was ordered placed in the minutes of this meeting by insertion in the minute book, and incorporation by reference as though completely copied herein.

ART WORKSHOP:-- The Superintendent announced that an Art Workshop was to be held in Mt. Vernon on August 22, 23, and 24, and that 19 of the elementary teachers had signed to participate, and that there was a possibility that a 20th would participate. The question was raised as to what compensation would be paid those attending. Thereupon, following a discussion, on motion duly made by Williams, seconded by Meredith and Lowe, and unanimously carried, the Board approved a payment of \$25.00 to each participating teacher who had perfect attendance.

VETERAN'S PROGRAM:-- The Superintendent reported that there were two veterans left participating in this program, and that Mr. Orin Bowman contemplated continuing instructing them until further notice and receiving as compensation that amount which is paid to the district by the Veteran.

NON-INSTRUCTIONAL SALARIES:-- The Board considered the fixing of salaries for non-instructional personnel, consisting of custodians, secretaries-clerks, and the School Nurse and Maintenance Superintendent.

- (a) Upon motion duly made, seconded and carried, the Board voted a \$15.00 per month pay increase for the six custodians, effective 7/1/61.
- (b) Upon motion duly made, seconded and carried, the Board voted a monthly increase of \$15.00 for Mrs. Heim and a monthly increase of \$10.00 for each of the other four secretary-clerks, effective 7/1/61.
- (c) Upon motion duly made, seconded and unanimously carried the Board voted a salary for Mrs. Wade, the school nurse, for the school year 1961-1962, of \$4,200.00 together with \$540.00 as a travel allowance.
- (d) Upon motion duly made, seconded and carried, the Board voted as a salary increase of \$35.00 per month for Maintenance Superintendent Rogers, commencing 7/1/61.

HEAD BASKETBALL COACH:-- The Board screened several applications, and held an interview with Mr. Melvin Lurker, an applicant, and after due consideration in executive session, on motion duly made, seconded and unanimously carried, the Board voted to offer Mr. Lurker a contract as Head Basketball Coach, Head Track Coach, and Assistant football Coach, with teaching duties, for a period of 2 years, with the salary for the initial year fixed at \$5,500.00.

SUMMER PROGRAM:-- The Summer Program was again reviewed by the Board, and on motion duly made, seconded and unanimously carried, adopted as presented, with the salaries for those conducting the program fixed as follows:

Mr. Byron Brenton---- \$650.00 plus \$200.00
as travel allowance.
Miss Elaine Deig ---- \$500.00
Mr. Knapp----- \$500.00

USE OF POSEYVILLE FACILITIES BY KEWANIS: -- Upon written application, the Board granted use of the cafeteria each Wednesday night commencing May 24th; the use of the playground and cafeteria on July 4th, and the use of the playground for the church softball league, to the Kiwanis Club, of Poseyville, under the usual policy rules and procedures pertaining to this use.

Upon motion duly made, seconded and unanimously carried, the Board adopted the following as the Incentive Pay Schedule for Extra Duty:

Head Basketball Coach-----	\$600.00
Ass't Basketball Coach-----	\$250.00
Head Football Coach-----	\$600.00
Ass't Football Coach-----	\$250.00
Athletic Director-----	\$350.00
Jr. High School Basketball Coach-----	\$250.00
Baseball Coach-----	\$250.00
Track Coach-----	\$250.00
Elementary Basketball Coach (4)-----	\$150.00
JR. H.S. Football Coach(Spring)-----	\$100.00
Class sponsor (Sr. 2)-----	\$100.00
Class Sponsor (Jr. 2)-----	\$100.00
JR. and Sr. Class play director (each)---	\$100.00
High School Music Teacher-----	\$
2 --- Bands-----	\$300.00
2 --- Choruses-----	\$200.00
Head Grade Teacher (1 mo.'s extra pay) ---	

There being no further business to come before the Board,
on motion duly made, seconded and carried the meeting adjourned
at 12:20 A.M.

Virgil B. Williams
VIRGIL B. WILLIAMS, Secretary

George H. Heckerman
GEORGE H. HECKERMAN, President

B. INCENTIVE PAY

Teachers in Class I can advance their salary upon completion of college training. For every three weeks of training above 72 weeks, a Class I Teacher will be paid additional compensation in accordance with the following schedule:

INCENTIVE PAY SCHEDULE

Weeks	Pay	Weeks	Pay	Weeks	Pay	Weeks	Pay	Weeks	Pay
75-77	\$ 32	90-92	\$192	105-07	\$352	120-22	\$512	135-37	\$672
78-80	64	93-95	224	108-10	384	123-25	544	138-40	704
81-83	96	96-98	256	111-13	416	126-28	576	141-43	736
84-86	128	99-101	288	114-16	448	129-31	608		
87-89	160	102-104	320	117-19	480	132-34	740		

This compensation will be in three weeks of advancement only.

Teachers will receive this compensation in the contract year following certification in the Superintendent's office. Certification must be on file by September 1.

C. EXTRA-DUTY COMPENSATION AS FOLLOWS:

\$250	Track Coach
600	Head Basketball Coach
250	Ass't Basketball Coach
600	Head Football Coach
250	Ass't Football Coach
350	Athletic Director
250	Jr.-High School Basketball Coach
250	Baseball Coach
150	Elem. Basketball Coach (4)
100	Jr.-High School Football Coach
100	Class Sponsor (Sr.-2)
100	Class Sponsor (Jr.-2)
	High School Music Teacher
300	2 --- Bands
200	2 --- Choruses
*	Head Gr. Teacher- * 1 Month's extra pay
100	Jr. Play Director
100	Sr. Play Director

MINUTES OF THE REGULAR MEETING OF THE BOARD OF
EDUCATION OF THE METROPOLITAN SCHOOL DISTRICT OF NORTH
POSEY COUNTY, INDIANA -- HELD May 22, 1961

The Board of Education of the Metropolitan School District of North Posey County, Indiana, met in regular session on the 22nd day of May, 1961, at the hour of 7:30 o'clock, P. M. in the office of the Superintendent of Schools with members Meredith, Heckerman, Kemmerling, Lowe, and Williams present, as well as Superintendent Hollen, Maintenance Superintendent Rogers and Attorney Schuler.

The meeting was called to order by President Heckerman, and the minutes of the meeting of May 8, 1961, were read and approved.

Bus Driver John Goedde met with the Board to submit his voluntary resignation as one of the District Drivers, and upon motion duly made, seconded and unanimously carried, said resignation was accepted.

Payroll vouchers and claims #757 through #780 were presented to the Board, and after reading, upon motion duly made, seconded and unanimously carried, the same were approved, signed, and ordered paid.

The Superintendent submitted to the Board an Instructional Salary Report, and with said report explained to the Board the financial picture in the tuition fund, and gave a breakdown of the exact appropriation and exact expenditures for the remainder of the year.

The Superintendent then reported to the Board on the need for certain additional appropriations, as had been discussed during previous Board meetings, and suggested to the Board the following increases:

E-2	-----	\$ 500.00
E-5	-----	\$1,000.00
I-1	-----	\$3,000.00
I-3	-----	\$1,300.00
B-6	-----	<u>\$ 1,000.00</u>
		\$6,800.00

Following a discussion, upon motion duly made by Williams, Seconded by Kemmerling and unanimously carried, the Board authorized the Superintendent to cause the notices to be prepared and the necessary advertising made, with hearing to be had on June 5, 1961.

Bids for Fuel Oil, Gasoline and Coal were received as follows:

Bidder	Cost per gallon			
	S. Terr. #2	H. S. #2	H. S. #5	Gasoline
Cox Oil Co.	.129(G)	.129(G)	--	--
Vic Goldbach	.972(TW)	.129(TW)	.9926 (TW)	(TW)

One Bid was received for coal; that of West Coal and Lime, as follows:

Cost per bushel delivered:			
Cynthiana	Poseyville Gym	Poseyville School	Griffin
.30	.30	.333	.358

On motion duly made, seconded and unanimously carried, the contracts for #2 fuel at South Terrace, #5 fuel at the Highschool and for gasoline were awarded to Standard Oil, through Vic Goldbach, Agent; the contract for #2 fuel at the Highschool was awarded to Cox Oil Co., Inc., and the contract for coal at the several schools to West Coal and Lime.

The superintendent reported that Peyronnin had apparently corrected the various leaks in the school buildings, and that sanding of the gym floor at the High School was to begin on May 29th.

A letter was received by the Superintendent and presented to the Board from the State Department of Education, certifying that Mr. J. D. Foster was entitled to receive an additional \$300.00 for night work done with youths and adults and FFA. The Superintendent and attorney were of the opinion that this would be payable upon receipt of the reimbursement money from the state. On motion duly made, seconded and unanimously carried, the \$300.00 was ordered paid when available.

Mr. Rogers reported on the need for certain terracing on the West side of the S. Terrace School to take care of surface water which tended to run close to the building and over the septic tank field bed system. Upon motion duly made, seconded and unanimously carried, the Board authorized Mr. Rogers to proceed with the work on the terracing.

Mr. Hollen presented to the Board the request of Mrs. Gilmore that she be paid the balance of her contract at this time as she was in need of the money for summer education. On motion duly made, seconded and unanimously carried, the Board granted this request and authorized the Superintendent to prepare the necessary check.

Mr. Hutchinson reported that he recommended the hiring of Mrs. Ruby Fleener, Cynthiana, as the fifth cook, at a salary of \$7.00 per day. On motion duly made, seconded and unanimously carried, this recommendation was adopted and Mrs. Fleener hired.

There being no further business to come before the Board, on motion duly made, seconded and unanimously carried, the meeting adjourned at 11:05.

Virgil B. Williams
VIRGIL B. WILLIAMS, Secretary

George H. Heckerman
GEORGE H. HECKERMAN, President