

June 1, 1959.

METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY  
(Board of Education Meeting -- June 1, 1959)

Special Meeting  
Minutes

The Board of Education held a Special Meeting in the Administrative Office at Poseyville on Monday night, June 1st, at 8:00 o'clock.

The following Board members attended: George Heckerman, Vertis Matz, W. W. Lowe, and Harold Kemmerling. (Virgil Williams did not attend.)

Also present were: Eldon R. Crawford, Supt. of Schools; Charles E. Roberts, Ass't. Supt; Lloyd Hutchinson, Principal; Ralph Schuler, School Attorney; and Orin H. Bowman, Veteran Training Instructor.

BUSINESS WAS TRANSACTED AS FOLLOWS:

1. THE MEETING WAS CALLED TO ORDER BY MR. HECKERMAN.

2. EMERGENCY APPROPRIATION APPROVAL:

Mr. Crawford presented -- for signatures of Board members -- a resolution prepared by Ralph Schuler to approve the emergency appropriation for purchase of mowing equipment and school busses.

The motion was made by Mr. Matz -- seconded by Dr. Lowe -- to adopt the Resolution for Emergency Appropriation. The motion carried.

3. VETERAN TRAINING CLASS -- ORIN H. BOWMAN:

Mr. Orin H. Bowman, Veteran Training Instructor for the past twelve years, gave a report on the Veteran-on-the-Farm program as it is today, and its possible future. He discussed, in detail, requirements for entry into this class, particular lessons studied, records kept, reports to be made, etc., in order to better acquaint the Board members with the work of the class.

Mr. Bowman presented figures showing receipts and disbursements connected with this program for the 12 year period, and stated that the school district has profited by about \$6,000.

He also stated that he has 17 enrolled at the present time; 3 will drop out in December, 3 more will drop out in March 1960. He has no way of knowing whether or not any more veterans will enroll.

Mr. Bowman was interested in finding out how long the Board would want to continue the program, since the receipts would be dropping off. He also stated that he would like to be put on the regular salary schedule, if this program is continued.

After a discussion, the motion was made by Mr. Matz -- seconded by Mr. Kemmerling -- to give Mr. Bowman a contract for the year beginning July 1, 1959 and ending June 30, 1960, and to raise his salary to the state minimum, on a twelve-month basis \$6240 per year basic salary, plus \$960 travel, total \$7200. The motion carried.

4. SUMMER EDUCATION -- MRS. ELOISE McDONALD:

Mr. Crawford stated that it is very difficult to find someone to assume the responsibility of the summer education program in Griffin. Mrs. Eloise McDonald was suggested, was contacted by Mr. Hendrickson, and has agreed to take the job. It is Mr. Hendrickson's recommendation that Mrs. McDonald be employed.

The motion was made by Mr. Matz -- seconded by Dr. Lowe -- to accept Mr. Hendrickson's recommendation to employ Mrs. McDonald as Summer Education instructor at Griffin. Motion carried.

Summer Education contracts were prepared and signed by Board members.

It was stated that there is quite an interest in music in Griffin, and it was suggested that Mrs. Taylor go over to Griffin <sup>one</sup> day a week, rather than have the Griffin children meet with her at South Terrace School. This change will mean an alteration in her contract, adding the extra day at Griffin, and including mileage.

*Corrected by Board approval on June 8th, 1959.*

in regard to Mr. Hendrickson's employment at the time the Bedford Supt. was here, and that he would not intentionally say or do anything to prevent anyone from getting a position. Mr. Crawford pointed out that the Bedford Supt. called at a number of places in Poseyville and that this office could not be held responsible for any statements which might have been made by outsiders in regard to the matter.

~~Mr. Kemmerling stated that he did not get the impression at Terre Haute that the report from this office caused the rejection.~~ *This paragraph deleted by Board action June 8, 1959.*

Mr. Crawford stated that he would contact Mr. Schomer at Terre Haute and get to the bottom of the matter if at all possible.

Motion was made and seconded to allow expense of the trip to Terre Haute from the School Board travel allowance. Mr. Schuler was asked if such a payment could legally be made for that purpose. He answered in the negative.

The motion was made by Mr. Matz -- seconded by Mr. Kemmerling -- to adjourn at 10:45 P.M.

Meeting for opening sealed proposals for driving school busses to be Thursday night, June 4th, at 8:00 o'clock.

Signed: George H. Heckerman  
Chairman

\_\_\_\_\_  
Secretary

(June 1st Minutes Continued -- Page 2.)

5. SCHOOL CALENDAR FOR 1959-'60:

Mr. Crawford presented suggested dates for a proposed school calendar for the school year 1959-'60 as follows:

Beginning date -- August 24th. Closing date May 14th. (Saturday)  
He pointed out that a compulsory holiday has been added this year,  
November 11th -- Veterans' Day.

As an alternative, the following dates were suggested:

Beginning date -- August 28th. Closing date -- May 20th.

It was suggested that the calendar be set up tentatively -- pending the completion of the high school building, -- and that it can be changed if it becomes necessary to do so.

The motion was made by Dr. Lowe -- seconded by Mr. Kemmerling -- to approve the preparation of a detailed school calendar for 1959-'60, with the opening date of August 24th and closing date of May 14th. Motion carried.

6. PLAYGROUND EXPENSE -- GRIFFIN:

Mr. Roberts stated that he has received requisitions for pipe for drinking fountain, switch boxes, light bulbs and additional wire to be used on the Griffin playground, totalling approximately \$600. As these expenditures were not foreseen when preparing the budget, Mr. Roberts asked for Board approval to purchase these items.

The motion was made by Mr. Matz -- seconded by Mr. Kemmerling -- to allow these expenditures on materials for the Griffin playground. Motion carried.

7. EXTRA CLERICAL HELP FOR HIGH SCHOOL PRINCIPAL:

Mr. Hutchinson stated that he is in need of clerical help at certain times during the summer months, and he proposed that Mrs. Katherine Ramsey be employed on an "on call basis". She will file a claim for the hours she works, until such time that her regular contract begins.

The motion was made by Dr. Lowe -- seconded by Mr. Matz -- to authorize Mr. Hutchinson to employ Mrs. Ramsey on an "on call basis", as proposed. Motion carried.

8. CUSTODIANS FOR HIGH SCHOOL:

Mr. Crawford stated that four men had been notified recently to come in for interviews for custodian jobs at the new high school, but only Mr. Robert Smith, of Cynthiana, and Doyle Motz, of Wadesville, showed up.

After interviewing these two men, Mr. Crawford and Mr. Hutchinson recommended that Mr. Smith be employed on a 12 month basis, and Mr. Motz be employed on a 10 month basis, as custodians of the high school.

The motion was made by Dr. Lowe -- seconded by Mr. Kemmerling -- to accept the recommendation to employ Mr. Smith & Mr. Motz as custodians of the high school. The motion carried.

Dr. Lowe stated that he had been very much concerned about the fact that Mr. Hendrickson had been rejected for employment as a high school principal at Bedford, Indiana, at a salary of \$9000 per year, after having been told he could have the job; and that the rejection had been the result of information furnished the Bedford Superintendent from this office. Dr. Lowe further stated that he and some of the Board members had made a special trip to Terre Haute to "straighten the matter out", and he felt something ought to be done about such tactics in this office.

Mr. Crawford stated that the Bedford Superintendent had visited here and a number of other places in the community and that he certainly did not receive any information from this office which would justify rejection if the Bedford Superintendent had been genuinely interested in Mr. Hendrickson. Mr. Crawford stated further that it was a matter of professional ethics to give an honest evaluation of an employee when asked to do so. He stated that he represented Mr. Hendrickson as a man of dynamic personality, a good planner, promoter and organizer, weak in general educational background because of his specialization in music, not strong for professional organizations -- although he did maintain his own membership -- that he delegated much of his administrative duties to teachers, and disliked to do detailed work. Mr. Crawford further stated that he knew nothing of the situation

METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY  
(Board of Education Meeting - June 4, 1959)

SPECIAL MEETING  
MINUTES

The Board of Education met in Special Session Thursday, June 4th, 1959, in the Administrative Office at Poseyville, to open and study sealed proposals for driving school owned busses.

The following members attended: George Heckerman, Vertis Matz, Virgil Williams, W. W. Lowe and Harold Kemmerling.

Also present were: Eldon R. Crawford, Supt. of Schools; Charles Roberts, Ass't. Supt., and Ralph Schuler, School Attorney.

Proposals were opened and tabulated. (Tabulation is in the Minute Book.)

The following drivers -- on routes listed -- were tentatively approved:

<u>DRIVER</u>	<u>ROUTE</u>	<u>RATE</u>
James Schmidt -----	9 -----	\$6.20
Harold L. Crawford -----	10 -----	6.00
Allen Hicks -----	13 -----	7.90
Theodore Papenmeier -----	16 -----	8.45
Ed. Knapp -----	20 -----	7.50
Clifford Creek -----	18 -----	5.50
Rex Sawyer -----	3 -----	8.00
Delbert Titzer -----	11 -----	5.60 6.40
Marvin Titzer -----	12 -----	6.40 5.60

Final action on the above routes is to be delayed until negotiations are completed as follows: With Glenn Ramsey -- on Route #8 -- to reduce his bid from \$9.00 to \$7.00; With Harry Morrow -- on Route #14 -- to reduce his bid from \$9.50 to \$8.00; With Russell Kincheloe -- on Route #2 -- to reduce his bid from \$8.50 to \$8.00; With Kenneth Blaylock -- on Route #1 -- to reduce his bid from \$10.00 to \$8.00.

The motion was made by Mr. Kemmerling -- seconded by Mr. Williams -- that Mr. Crawford and Mr. Roberts be authorized to negotiate with the above named bidders in order to try to reach agreement on terms as outlined and to take final action in the meeting of June 8th, if possible. In Mr. Ramsey's case, if he doesn't come to the term mentioned, the administrative officials are to negotiate with Leslie Pritchett and Jesse Cleveland on this route. Motion carried.

The motion was made by Mr. Kemmerling -- seconded by Mr. Williams -- to adjourn. The meeting adjourned at 11:00 P.M.

Signed:

George H. Heckerman  
Chairman

\_\_\_\_\_  
Secretary

METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY  
(Board of Education Meeting - June 8th, 1959)

MINUTES

The Board of Education met in regular session on Monday, June 8th, in the Administrative Office at Poseyville, at 8:00 P.M.

The following members attended: George Heckerman, Vertis Matz, Harold Kemmerling, W. W. Lowe and Virgil Williams.

Also present were: Eldon R. Crawford, Supt. of Schools; Charles E. Roberts, Ass't. Supt.; Lloyd Hutchinson & William Wilson, Principals; Ralph Schuler, School Attorney.

THE MEETING WAS CALLED TO ORDER BY MR. HECKERMAN.

MINUTES:

Minutes of May 25th, June 1st & June 4th meetings were read by Mr. Williams.

The following corrections were pointed out:

In May 25th minutes: Page 2, paragraph 11, strike out the words "seemed to" and change the word "reach" to "reached".

Page 3, paragraph 8, in the last sentence, insert the word "estimated", so that the statement reads: "The estimated \$20,000 annual saving, etc."

The motion was made by Mr. Williams -- seconded by Mr. Matz -- to accept the minutes of May 25th, with the above changes being made. Motion carried.

In June 1st minutes, in the last paragraph on Page 1, change it to read that "Mrs. Maurine Taylor will go to Griffin 2 days a week."

Also strike out paragraph 2 -- on page 3.

The motion was made by Dr. Lowe -- seconded by Mr. Williams -- to accept the minutes of June 1st, with the changes being made. Motion carried.

The motion was made by Dr. Lowe -- seconded by Mr. Williams -- to accept the minutes of June 4th meeting. Motion carried.

BILLS & CLAIMS:

Regular Claims Nos. 295 to 315 and Payroll Claims Nos. 26A-26D were presented for approval of payment.

The motion was made by Mr. Matz -- seconded by Mr. Kemmerling -- to pay the bills. Motion carried.

TRANSPORTATION:

Mr. Roberts stated that he had talked with Kenneth Blaylock, Harry Morrow, Russell Kincheloe and Glenn Ramsey, as he was instructed to do in the last meeting. Blaylock, Morrow & Ramsey would not negotiate.

Russell Kincheloe agreed to drive Route #2 for \$8.00 per day, but stated that he would prefer to drive Route #3 if a shift could be made with Rex Sawyer. Mr. Roberts will contact Rex Sawyer concerning this suggested change.

After a discussion, the motion was made by Mr. Kemmerling -- seconded by Mr. Matz -- "To award bus routes as follows:

<u>Driver</u>	<u>Route</u>	<u>Rate</u>
Rex Sawyer -----	3 -----	\$8.00
James Schmidt -----	9 -----	6.20
Harold L. Crawford -----	10 -----	6.00
Delbert Titzer -----	11 -----	5.60 6.40
Marvin Titzer -----	12 -----	6.40 5.60
Allen Hicks -----	13 -----	7.90
Theodore Papenmeier -----	16 -----	8.45
Clifford Creek -----	18 -----	5.50
Ed. Knapp -----	20 -----	7.50

Also to grant authorization for Mr. Roberts to talk with Kincheloe & Sawyer for a shift between Routes #2 & #3, if both drivers are willing, at no increase in cost, and to authorize Mr. Crawford and Mr. Roberts to negotiate with other suitable

bidders for Routes 1, 8 and 14, provided that negotiations on Route #8 be made with Leslie Pritchett first. The motion carried.

TEACHER SALARY & POLICY CLARIFICATION:

Mr. Crawford read and explained thoroughly the Proposed Teacher Salary Schedule and Policies for 1959-'60, in order that it would be clearly understood by the Board.

After a discussion, the following motion was made by Mr. Matz -- seconded by Mr. Williams:

"That the provisions of the Proposed Teacher Salary Schedule and Policies be adopted with modifications as follows:

1. Section A. -- Schedule to be modified as follows:  
(Schedule)

Class I -- Basic salary for non-degree teacher to be reduced from the proposed figure of \$3700 to \$3500.

Class II -- Basic salary for a beginning teacher with a Bachelor's Degree or equivalent to be \$4000 with yearly increments of \$100 each year for 10 years up to a maximum of \$5000.

Class III -- Basic salary for a beginning teacher with a Master's Degree or equivalent to be \$4100 per year with yearly increments of \$100 per year each year for 10 years plus increments of \$80 per year beyond ten years for seven additional years, reaching a maximum of \$5660 with 17 years of experience.

2. Section B. -- Incentive Pay -- Approved as proposed without change.

3. Section C. -- Extra Duty -- To be modified as follows: In addition to extra duties and proposed amounts for such services stipulated in the proposal the following items are to be added:

Assistant Football Coach ---- \$250.

Ass't. Basketball Coach ----- \$250.

Television Classroom Teachers -- an amount equal to \$10 times the number of days such teacher attends television education workshop.

4. Section D. -- Leave of Absence -- Approved as proposed without change.

5. Section E. -- To be eliminated.

6. Section F. -- Payroll Schedule -- Approved as proposed without change.

The motion carried.

ATHLETIC FIELD & PARKING AREA:

A drawing of the proposed athletic field and parking area for the new high school, as prepared by the architects, was presented and explained.

The motion was made by Dr. Lowe -- seconded by Mr. Williams -- to approve the layout of the athletic field and parking area as prepared by the architect. The motion carried.

It was stated that Peyronnin Construction Co. would be asked to get an estimate on grading, curbing, etc.

GOERGES' SALARY:

There was a discussion on Mr. Roy Goerges' salary for the school year 1959-'60. It was stated that he will spend  $\frac{1}{2}$  time with audio-visual work, will probably teach 1 class, and the remainder of his time will probably be used for administrative duties.

It was also stated that Mr. Goerges' work will entail some travel, since the audio-visual work will also be presented in the elementary schools.

June 8, 1959.

(June 8th Minutes Continued -- Page 3.)

The motion was made by Mr. Matz -- seconded by Mr. Williams -- that Mr. Goerges be paid \$6500 per year, plus travel at .06 per mile, and travel not to exceed \$500 per year; claim for mileage to be presented at the end of each month.

The motion carried.

THE MOTION WAS MADE BY MR. WILLIAMS -- SECONDED BY MR. KEMMERLING -- TO ADJOURN.

THE MEETING ADJOURNED AT 11:00 P.M.

Signed:

George H. Heckerman  
Chairman

\_\_\_\_\_  
Secretary

METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY  
(Board of Education Meeting -- June 22nd, 1959)

MINUTES

The Board of Education met in regular session on Monday, June 22nd, at 8:00 P.M., in the Administrative Office.

The following Board members were present: George Heckerman, Vertis Matz, Virgil Williams, Harold Kemmerling and W. W. Lowe.

Also attending were: Eldon R. Crawford, Superintendent of Schools; Charles E. Roberts, Ass't. Supt.; and Lloyd Hutchinson, Principal.

THE MEETING WAS CALLED TO ORDER BY MR. HECKERMAN.

TRANSPORTATION PROBLEM:

Mr. Theodore Papenmeier attended a portion of the meeting to discuss a transportation problem.

It was stated that there was a misunderstanding concerning the awarding of a bus route to Mr. Papenmeier. Mr. Papenmeier was under the impression that he was to get a route with a new bus, but found that he was awarded Route #16, at \$8.45 per day, on which a school owned used bus would be driven.

Mr. Papenmeier stated that he would prefer driving Route #16 with his own bus, at \$379.68 per month, as he has been doing in the past.

In the discussion, it was pointed out that the decision was made that the school district would furnish busses and hire drivers, and it was thought advisable to abide by this decision. Also, if the Board allowed Mr. Papenmeier to drive his own bus, it would be unfair to other bidders; and the School District would have an idle bus.

The motion was made by Dr. Lowe -- seconded by Mr. Matz -- that "if Mr. Papenmeier agrees to drive Route #16, at \$8.45 per day, the contract will be awarded to him. If not, negotiations will be made with someone else." Motion carried.

Mr. Papenmeier decided to take Route #16, at \$8.45 per day.

MINUTES:

Copies of minutes of June 8th meeting were mailed to Board members previously. The motion was made by Mr. Matz -- seconded by Mr. Kemmerling -- to approve and accept the minutes as written. Motion carried.

BILLS & CLAIMS:

Regular Claims Nos. 316-329 and Payroll Claims Nos. 27-29 were presented for approval of payment. The motion was made by Mr. Kemmerling -- seconded by Mr. Williams -- to pay the bills. Motion carried.

TRANSPORTATION:

Mr. Roberts stated that he had negotiated with drivers for Routes #1, 8 & 14, and they had reached agreement as follows:

Route #1	-- Don Espenlaub	----	\$8.00	per day.
" 14	-- Malcolm Lamar	----	\$8.00	" " .
" 8	-- Leslie Pritchett	-	\$7.00	" " .

The motion was made by Mr. Matz -- seconded by Mr. Kemmerling -- to award contracts to these three drivers, for the terms stated; that the President and Secretary be authorized to sign their Temporary Contracts, and that the amount of bond set for drivers of school owned busses be set at \$1000. The motion carried.

Mr. Roberts stated that the two school owned busses need to be painted and checked over by a mechanic. It was suggested that they be taken to Nix Motor Sales, as both busses are Chevrolets.

The motion was made by Mr. Matz -- seconded by Dr. Lowe -- to take the two school owned busses to Nix Motor Sales, to have them checked, tuned up and put in good running condition. The motion carried.



SALARIES:Janitors:

It was stated that salaries have not been set for Robert Smith and Doyle Motz, janitors of the new high school.

After a discussion, it was decided to hire both men on an equal basis, their pay to be the same -- \$300 per month.

It was suggested that George Yancy's salary be increased to \$300 per month; also, that since duties of janitors at Griffin, Poseyville and Cynthiana will be a great deal less, their salaries would remain as they are at the present time.

The motion was made by Mr. Matz -- seconded by Mr. Kemmerling -- to pay the two janitors in the high school \$300 (each) per month, the janitor at South Terrace \$300 per month, and leave the Poseyville, Cynthiana and Griffin janitors' salaries as they are at the present time. The motion carried.

Secretaries:

It was stated that the number of secretaries to be employed by the School District will be cut from 6 to 5. It is planned to employ secretaries as follows:

Head secretary and one assistant secretary at the high school.

One secretary at South Terrace.

Head secretary and one assistant secretary in the Administrative Office.

After a discussion on the matter of setting salaries, the following motion was made by Mr. Matz and seconded by Mr. Williams: "That salaries for secretaries be set as follows: Head secretary in the Administrative Office -- \$275 per month; Head secretary at the high school -- \$200 per month; Secretary at South Terrace -- \$200 per month; Ass't. Secretary in the Administrative Office -- \$165 per month; Ass't. Secretary in high school -- \$165 per month." The motion carried.

Assistant Superintendent:

It was stated that, at the beginning of the year 1960, the state minimum salary for the Ass't. Supt. (in accordance with his training) would be \$7466. It was suggested that Mr. Roberts' salary remain as it is at the present time until January 1st, at which time he will be paid the state minimum salary.

Superintendent:

It was suggested that Mr. Crawford abide by the terms of his present contract until it expires.

The motion was made by Mr. Matz -- seconded by Mr. Kemmerling -- to leave Mr. Crawford's salary as it is, for the present. Also, to leave Mr. Roberts' salary as it is until the first of the year; then pay Mr. Roberts the state minimum salary. The motion carried.

TEACHING PERSONNEL:

Mr. Crawford presented a recommendation to re-instate Gerald Beloit as teacher at Griffin, and to employ Mrs. Hutchinson as second grade teacher at Cynthiana.

The motion was made by Mr. Williams -- seconded by Mr. Matz -- to re-instate Gerald Beloit and to employ Mrs. Hutchinson. The motion carried.

GILMORE X-RAY:

Mr. Crawford stated that he had received a letter from Mrs. Mildred Gilmore stating that she had a physical examination and a chest x-ray, and had paid the total cost of \$9.75. Mrs. Gilmore would like to be reimbursed for the cost of the chest x-ray.

The motion was made by Dr. Lowe -- seconded by Mr. Kemmerling -- to have Mrs. Gilmore file a claim for the X-ray fee. The motion carried.

MAUCK REQUEST:

Mr. Crawford presented a letter from Leonard Mauck, stating that he would like to be placed on the 5 year schedule, as he is now enrolled in a summer course at Purdue University, in which he will earn 6 semester hours of credit, and which will give him a total of 180 weeks of college training.

The Board ruled that this request would be granted only when the qualifications in accordance with the State Board ruling are met.

(June 22nd Minutes Continued -- Page 3.)

REQUEST FOR USE OF POSEYVILLE GYM:

Mr. Crawford stated that Mrs. Bartley of Evansville, would like to use the Poseyville Gym for a Dance Revue. Mrs. Bartley teaches dancing lessons at the Legion Home on Saturdays. It was stated that she would be expected to pay for custodial services, if her request is granted.

The motion was made by Mr. Matz -- seconded by Dr. Lowe -- to allow the request to use the Poseyville gym for a dance revue. The motion carried.

ADDITIONAL APPROPRIATION:

Mr. Crawford stated that the additional appropriation for the tractor and mower was disallowed because it was to be taken from the Cumulative Building Fund. The Board was advised to transfer that money out of the Cumulative Building Fund to the Special School Fund, and to re-advertize for an additional appropriation.

The motion was made by Dr. Lowe -- seconded by Mr. Kemmerling -- to transfer from the Cumulative Building Fund to the Special School Fund the amount of money necessary for this purpose, and to re-advertize for an additional appropriation.

The motion carried.

THE MOTION WAS MADE BY MR. KEMMERLING -- SECONDED BY MR. WILLIAMS -- TO ADJOURN AT 10:00 P.M.

Signed: \_\_\_\_\_

(Chairman)

\_\_\_\_\_  
(Secretary)

TO: THE BOARD OF EDUCATION  
METROPOLITAN SCHOOL DISTRICT OF NORTH POSEY COUNTY.

Recommendations in regard to personnel are hereby submitted as follows:

1. It is recommended that Jerry Beloit be reinstated as a high school teacher in the North Posey Metropolitan District, in accordance with Mr. Beloit's request for reinstatement upon his return from military service for which he was granted legal leave of absence in June, 1957.
2. It is recommended that Mrs. Ruby Hutchinson be employed to teach grade 2 at the Cynthiana School beginning with the 1959-'60 school year.

Signed this 22nd day of June, 1959.

Superintendent, Metropolitan School  
District of North Posey County.